



Equity Policy

Purpose

In order to implement change at multiple levels and across multiple sectors and to drive systemic change, Butte Countywide Homeless Continuum of Care (CoC) is implementing this policy to ensure equal access to housing and other homeless service programs associated with and/or supported by the CoC.

The CoC is committed to identifying and actively working towards promoting equitable outcomes to those experiencing homelessness.

Policy

The CoC, as a recipient of state and federal housing funds, shall not discriminate on the basis of race, color, ancestry, national origin, ethnic group identity, age, physical or mental disability, medical condition, religion, sex, gender, gender identity or expression, gender orientation, marital status, domestic partnership, political affiliation, citizenship, immigration status, or genetic information. To accomplish this, the CoC will:

1. Use appropriate, inclusive language in communications, publications, trainings, and policy documents that affirms the CoC's commitment to equity and inclusivity.
2. Continue to develop partnerships with agencies and organizations that represent underserved communities.
3. Work to ensure demographics of those within the CoC Council are reflective of those within the community.
4. Establish and maintain an Equity Committee to:
 - a) Provide ongoing training to CoC Members, participating agencies and agency staff regarding equity;
 - b) Regularly review disparities in data to accurately identify underserved communities; and
 - c) Share data during scheduled CoC Meetings to inform CoC Members and Participants and initiate and promote ongoing conversation.